

2019 Bancorp Committee Structure

| Committee | Chairperson | Members |
|---|--------------------|--|
| Audit Committee | Andy Goebel | Jerry Henry Ryan Kitchell Pete Lambert Kelly Stanley |
| Talent Development and Compensation Committee | Derrick Stewart | Randy Shepard Becky Skillman Tom Salmon |
| Corporate Governance and Nominating Committee | Becky Skillman | Pete Lambert Kelly Stanley Kathy White |
| Enterprise Risk Committee | Linda White | Alan Braun Andy Goebel Kathy White |
| Funds Management Committee | Pete Lambert | Alan Braun Andy Goebel Jerry Henry Kathy White |
| Community and Social Responsibility Committee | Kelly Stanley | Randy Shepard Derrick Stewart Linda White |
| Finance and Corporate Development Committee | Alan Braun | Andy Goebel Ryan Kitchell Pete Lambert Becky Skillman Derrick Stewart Linda White |

Approved by Corp Gov Comm 10.16.18

Approved by Bd of Dir 10.25.18