

## 2020 Bancorp Committee Structure

<b>Committee</b>	<b>Chairperson</b>	<b>Members</b>
Audit Committee	Ryan Kitchell	Jerry Henry Dan Hermann Pete Lambert
Talent Development and Compensation Committee	Derrick Stewart	Dan Hermann Randy Shepard Becky Skillman Tom Salmon
Corporate Governance and Nominating Committee	Becky Skillman	Pete Lambert Austin Ramirez Randy Shepard Kathy White
Enterprise Risk Committee	Linda White	Andy Goebel Dan Hermann Kathy White
Funds Management Committee	Pete Lambert	Andy Goebel Jerry Henry Ryan Kitchell Kathy White
Community and Social Responsibility Committee	Randy Shepard	Austin Ramirez Derrick Stewart Linda White
Finance and Corporate Development Committee	Andy Goebel	Dan Hermann Ryan Kitchell Pete Lambert Becky Skillman Derrick Stewart Linda White

Approved by Corp Gov Committee 4.14.20

Approved by Bd of Dir 4.30.20