



NEWS RELEASE

# Old National Bank Named One of the 2018 World's Most Ethical Companies®

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EVANSVILLE, Ind., Feb. 12, 2018 (GLOBE NEWSWIRE) -- Old National Bank (NASDAQ:ONB), has been recognized by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices, as one of the **2018 World's Most Ethical Companies**.

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Old National has been recognized for seven consecutive years and is one of only four honorees in the banking industry, underscoring their commitment to leading with integrity and prioritizing ethical business practices.

In 2018, 135 honorees were recognized, spanning 23 countries and 57 industries. The twelfth class of honorees had record levels of involvement with their stakeholders and their communities around the world. Measuring and



improving culture, leading authentically and committing to transparency, diversity and inclusion were all priorities for honorees.

“Being honored as one of the World’s Most Ethical Companies for the 7th consecutive year is both humbling and validating,” said Bob Jones, Old National Chairman and CEO. “It is a distinction that Old National works diligently to earn and maintain, and we are very proud to celebrate it again in 2018.”

“While the discourse around the world changed profoundly in 2017, a stronger voice emerged. Global corporations operating with a common rule of law are now society’s strongest force to improve the human condition. This year we saw companies increasingly finding their voice. The World’s Most Ethical Companies in particular continued to show exemplary leadership,” explained Ethisphere’s CEO, Timothy Erbllich. “I congratulate everyone at Old National Bank for being recognized as one of the World's Most Ethical Companies.”

#### Ethics & Performance

Once again, the 2018 World’s Most Ethical Companies have proven that operating with integrity leads to greater financial performance. Research has found that, when indexed, listed World’s Most Ethical Companies outperformed the U.S. Large Cap Index over five years by 10.72 percent and over three years by 4.88 percent. Ethisphere refers to this as the Ethics Premium.

#### Methodology & Scoring

The World's Most Ethical Companies assessment is based upon the Ethisphere Institute’s **Ethics Quotient®** (EQ) framework, which offers a quantitative way to assess a company’s performance in an objective, consistent and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35 percent), corporate citizenship and responsibility (20 percent), culture of ethics (20 percent), governance (15 percent) and leadership, innovation and reputation (10 percent). All companies that participate in the assessment process receive their scores, providing them with valuable insights into how they stack up against leading organizations.

#### Honorees

The full list of the 2018 World's Most Ethical Companies can be found at <https://worldsmoethicalcompanies.com/honorees>

#### About Old National Bank

Old National Bancorp (NASDAQ:ONB), the holding company of Old National Bank, is the largest financial services holding company headquartered in Indiana. With \$17.5 billion in assets, it ranks among the top 100 banking



companies in the U.S. and has been recognized as a World's Most Ethical Company by the Ethisphere Institute for seven consecutive years. Since its founding in Evansville in 1834, Old National Bank has focused on community banking by building long-term, highly valued partnerships with clients. Today, Old National's footprint includes Indiana, Kentucky, Michigan, Wisconsin and Minnesota. In addition to providing extensive services in retail and commercial banking, Old National offers comprehensive wealth management, investments and brokerage services. For more information and financial data, please visit Investor Relations at **oldnational.com**.

#### About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: **<https://ethisphere.com>**.

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